# **Terms and Conditions for Flink**

Last Updated: February 1, 2025

## **1. Acceptance of Terms**

By downloading, accessing, or using Flink (the "App"), you agree to be bound by these Terms and Conditions ("Terms"). If you disagree with any part of these terms, you do not have permission to access the App.

## **2. Eligibility and Access**

2.1. The App is intended solely for use by members of authorized organizations with valid organization-provided email addresses.

2.2. You must be at least 18 years old to use this App. By using the App, you represent and warrant that you are at least 18 years old.

2.3. You are responsible for maintaining the confidentiality of your account credentials and for all activities under your account.

## **3. User Registration and Data**

3.1. Users must provide accurate, current, and complete information during registration.

3.2. While we verify organizational email addresses, we do not verify other user-provided information including, but not limited to, name, registration number, phone number, date of birth, department, or other profile information.

3.3. You acknowledge that:

* Some profile information can be edited after initial registration
* We cannot guarantee the accuracy of user-provided information
* You are responsible for the accuracy of information you provide

## **4. User Content and Behavior**

4.1. You retain ownership of content you submit to the App ("User Content").

4.2. By posting content, you grant Flink a non-exclusive, transferable, sub-licensable, royalty-free, worldwide license to use, modify, publicly display, and distribute such content on and through the App.

4.3. You agree not to post content that:

* Is unlawful, harmful, threatening, abusive, harassing, defamatory, or sexually explicit
* Infringes on intellectual property rights
* Contains malware or malicious code
* Violates any applicable laws or regulations

4.4. While we implement basic content filtering, we:

* Cannot guarantee the prevention of all inappropriate content
* Are not responsible for monitoring all user communications
* Rely on user reporting for content moderation

## **5. Privacy and Data Collection**

5.1. We collect and process the following data:

* Organization email address
* Profile information provided by users
* Device information and FCM tokens
* Location data (with permission)
* Usage data and interaction metrics

5.2. By using the App, you consent to:

* The collection and storage of your provided information
* The use of your data for App functionality and analytics
* Receiving notifications related to App activities

## **6. Third-Party Services**

6.1. The App integrates third-party services including:

* RoxyAPI Astrology Horoscope
* DOTA API
* Meme API
* API Ninjas Quote Service

6.2. We do not control and are not responsible for:

* Content provided by third-party APIs
* Accuracy of third-party information
* Availability or functionality of third-party services

## **7. Communications and Content**

7.1. Messaging System:

* Messages are not end-to-end encrypted
* Users are responsible for their communications
* We may access messages for moderation purposes
* Users can block and report abusive users

7.2. Public Content:

* Public letters and posts are manually reviewed
* We reserve the right to remove any content
* We are not responsible for user-generated content

## **8. Premium Features and Payments**

8.1. We may offer premium features including:

* Enhanced messaging quotas
* Profile view analytics
* Public posting privileges
* Additional features as developed

8.2. Payment terms will be provided separately when premium features are implemented.

## **9. Advertising**

9.1. We may display third-party advertisements within the App.

9.2. We are not responsible for the content of advertisements or products/services advertised.

## **10. Prevention of Sexual Harassment (POSH)**

10.1. We comply with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act").

10.2. Users must:

* Refrain from any form of sexual harassment
* Report incidents of harassment through appropriate channels
* Cooperate with investigations of reported incidents

10.3. We reserve the right to:

* Suspend or terminate accounts of users engaging in harassment
* Share relevant information with appropriate authorities
* Cooperate with organizational POSH committees

## **11. Limitation of Liability**

11.1. The App is provided "AS IS" without any warranties.

11.2. We shall not be liable for:

* Accuracy of user-provided information
* User behavior or communications
* Content posted by users
* Third-party service interruptions
* Data loss or security breaches
* Damages arising from App use

## **12. Indemnification**

You agree to indemnify and hold harmless Flink, its developers, officers, employees, and agents from any claims, damages, losses, liabilities, costs, and expenses arising from your use of the App or violation of these Terms.

## **13. Termination**

13.1. We reserve the right to:

* Suspend or terminate your account
* Modify or discontinue the App
* Update these Terms at any time

13.2. Users will be notified of material changes to these Terms.

## **14. Governing Law**

These Terms shall be governed by and construed in accordance with the laws of India, without regard to its conflict of law provisions.

## **15. Contact Information**

For any questions about these Terms, please contact us at ⁠[flinksocialnetwork@proton.me](mailto:flinksocialnetwork@proton.me). By using Flink, you acknowledge that you have read, understood, and agree to be bound by these Terms and Conditions.